Dear Friends,

BBYO plays an important role in the lives of teens by helping them navigate the challenges and triumphs of their adolescent years. We create environments where they feel a sense of safety and connectivity as they seek to interpret the events taking place around them. With natural disasters and school violence making the headlines this year, we were proud to provide both a place for community and a platform for action. As always, the resiliency and optimism of our teens carried the day as we rallied around this year’s theme – Together We Will.

Following the floods in Texas and Florida, teens flocked to BBYO — we waived fees and engaged in service projects to help communities connect and rebuild. System-wide, membership was up an astounding 77% with these two communities showing growth in membership, convention participation and IC registration thanks to generous scholarships available at a time when families were most in need. Thousands of BBYO teens participated in March for Our Lives events, including a pre-march Shabbat dinner and meet-up in Washington, DC. And since the shooting in Parkland, which occurred the day before the start of BBYO’s International Convention in Orlando, Jewish teens across the world are leading activities to promote safety in schools, a noble cause indeed.

The strength of BBYO’s movement is not only reflected in the actions of our members, but in the breadth of our reach. BBYO partnerships and programming have come to life in 42 communities outside of North America, from Barcelona, Spain, to Shanghai, China, providing teens across the globe with the opportunity to travel together, plan programs together, and connect with each other. More than ever, these moments of connection are inspired by Jewish learning, curiosity about Israel and a commitment to leadership.

Together we will and together we did. As always, we are grateful to BBYO’s many financial supporters, institutional partners, understanding parents and passionate alumni.

Sincerely,

Matthew Grossman
Chief Executive Officer

Ron Hasson
Grand Aleph Godol

Rebecca Sereboff
International N’siah

Walter Solomon
Board Chair

Ruth Suzman
Board Chair Elect

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BBYO is a global, pluralistic youth movement focused on developing the character and confidence of Jewish high school students through leadership building capabilities and values-based experiences. With a total reach of 76,500 Jewish teens and a network of 600+ chapters across 44 countries, BBYO serves as the Jewish community’s largest and most valuable platform for engaging teens, and delivering fun, meaningful, and affordable experiences that inspire a lasting connection to the Jewish people.
In its 93rd year, BBYO welcomed, engaged, and inspired teens in more countries than ever before. From International Convention (IC) to Global Shabbat to March for Our Lives, BBYO teens had their most vibrant year.

### AZA & BBG MEMBERSHIP
- 30,543 Aleph Zadik Alephs (AZA) and B’nai B’rith Girls (BBG)
- For the first time in recent history, all BBYO members in North America and 42 countries around the world were counted as one teen body—making the teen-led movement a truly global community.

### NEW COMMUNITIES
- 14 new communities, 5 new countries
- Teens were proud to welcome new BBYO communities in Barcelona, Spain; Bogota, Columbia; Mexico City, Mexico; Shanghai, China; and Vancouver, Canada to the International Order.

### REGIONAL CONVENTIONS
- 145 conventions took place around the world
- Teens came together for weekend-long retreats with peers in their region, building bonds across communities, strengthening chapters, and exploring their connection to Judaism.

### INTERNATIONAL LEADERSHIP NETWORK (ILN)
- 425 appointed and 527 elected local teen leaders
- The ILN is an opportunity for BBYO members from every community to raise their hand and help build the Movement and achieve nine program areas. The 2017-2018 ILN network was the largest to date.
BBYO IS HEATING UP

Summer sometimes feels like the shortest part of the year, but participants in BBYO’s Summer 2017 programs developed friendships, gained new leadership skills, and created memories that will last a lifetime.

“My BBYO Summer Experience has opened my eyes to the true power of our global movement, and to the bright future that lies in store for the Jewish people with Alephs and BBGs leading the way.”

—Sam S., BBYO North Texas Oklahoma (NTO) Region

AN HISTORIC AUGUST EXECUTIVES CONFERENCE

During International August Executives Conference, international delegates and global staff joined their North American peers for the first time, representing 150 attendees from 21 countries around the world. During the conference, teen leaders proudly passed a resolution confirming BBYO’s immovable stance that hatred toward any people has no place in the BBYO community, and that all Alephs and B’nai B’rith Girls have a responsibility to stand up firmly against intolerance and bigotry wherever it may be.

BBYO SUMMER 2017 LEADERSHIP PROGRAMS BY THE NUMBERS

647 teens enhanced their leadership skills and became stewards of their local chapters during Chapter Leadership Training Conference (CLTC)

261 teens explored their Jewish identity and immersed themselves in Jewish learning at a SOLD-OUT International Kallah

228 teens embraced being a part of the BBYO Movement and discovered how they can help shape it during International Leadership Training Conference (ILTC)

92 teens learned about and explored Israel during International Leadership Seminar in Israel (ILSI)

674 TEENS TRAVELED TO ISRAEL WITH BBYO THIS YEAR

674
During BBYO’s first-ever Fall Fest, a month-long initiative featuring unique events and experiences created for teens and by teens, thousands of participants connected with their peers as they experienced the best of what each community has to offer. Fall Fest featured events such as exclusive movie premieres, private dining experiences, charity rides for teen-selected causes, and behind-the-scenes access to sporting events and concerts—events that could only be accessed through BBYO.

FALLING IN LOVE WITH BBYO

THE REGIONAL EXPERIENCE

BBGs in BBYO’s Great Midwest Region (GMR) hosted a unique Fall Fest on the 99th floor of the Willis Tower in Chicago (the tallest building in Chicago). They invited all Chicago-area girls in 8th–12th grades, to a yoga class with a breathtaking view of the city’s skyline—the ultimate way to relax at the beginning of the school year.

TEEN AMBASSADORS EXPLORE UKRAINE

For the first time ever, a delegation of 14 BBYO teens attended a sold-out Active Jewish Teens International Conference in Kharkov, Ukraine during fall 2017, as part of JDC and BBYO’s global partnership focused on building a worldwide movement of Jewish young people.

“UKRAINE PRESENTED SO MANY ENLIGHTENING MOMENTS THAT I WILL CHERISH FOR THE REST OF MY LIFE. TRIPS LIKE THESE ... SPARK A PASSION FOR INVOLVEMENT IN GLOBALIZATION. AS A PROUD ALEPH, I AM MOTIVATED TO WORK TOWARDS INSPIRING A SIMILAR HUNGER AND LIFELONG PASSION IN JEWISH TEENS AROUND ME SO THAT THEY, TOO, CAN MAKE THE IMPORTANT CASE FOR A UNITED, INTERCONNECTED GLOBAL JEWISH COMMUNITY.”

—JACOB I., BBYO KENTUCKY INDIANA OHIO (KIO) REGION

SPREADING THE LIGHT

Over the first seven nights of Hanukkah, the Spread the Light of BBYO campaign raised awareness for the International Service Fund (ISF), BBYO’s teen philanthropic fund that provides support for communities in times of crisis and funds for programmatic scholarship. In total, teens raised $50,878 for the ISF in FY18.

Winter at BBYO kicked off with Global Shabbat, where teens connected with other young Jews around the world during a simultaneous Shabbat celebration and program of more than 500 BBYO chapters across hundreds of communities. With programs focused on the theme of V’Ahavta L’Reacha Kamocha Love Your Neighbor as Yourself (Leviticus 19:18), teens shared meaningful experiences in every community.

WINTER AT BBYO

THERE’S SNOW PLACE LIKE BBYO

08 • 2017–2018 ANNUAL REPORT
Within the first 48 hours of registration, over 3,000 teens signed up to attend IC, shattering records and demonstrating teen demand for high-quality Jewish experiences. At IC, teens gathered in Orlando, Florida, to chart the direction of the Movement, perform community service, and learn from industry leaders, philanthropists, and celebrities. Teens left IC with lifelong memories and inspired by new ideas to share with their communities at home.
BBYO Hudson Valley Region (HVR) partnered with J-Teen Leadership and more than 250 community members in Yonkers, NY to donate over 2,500 books to families in need in the community.

SPRINGING INTO ACTION

In March 2018 thousands of Alephs and BBGs participated in March for Our Lives events. Teen leaders created the Safe Schools initiative to express their views and guide teens on how to create change. In Washington, DC more than 550 teens, parents, and community members came together for a special Shabbat service and dinner at Shabbat for Our Lives, the evening before the national march.

58,000 community service hours performed
14,500 Jewish teens engaged
450 projects addressing important causes including:
- Community health
- Education & literacy
- Environment
- Homelessness & poverty
- Immigration & refugees
- Racial justice
184 involved communities
27 participating countries

J-SERVE 2018: GLOBAL IMPACT

J-Serve 2018 brought together more Jewish teens from around the world than ever before to serve their communities and support a plethora of causes that are meaningful to them. Teens united through service projects by fulfilling the Jewish value of “giving back,” creating a milestone year for J-Serve with unprecedented global reach, engaged civic leadership, and innovative project causes.

TEEN AMBASSADORS TO LATIN AMERICA

In the spring, a group of Alephs and BBGs traveled to Santiago and Mantagua, Chile for the 9th annual Maccabi Tzair Latin American Confederation’s Continental Seminar as a part of BBYO’s Ambassadors to Latin America. Teens explored Santiago’s Jewish community and joined their peers from 12 countries around the world for a week of learning, leadership, Shabbat celebrations, and even a bit of Spanish language study!

ADVOCATING FOR CHANGE

Twelve BBYO teens from around the country convened in Washington, DC to learn about the status of disability policy in America on Jewish Disability Advocacy Day. Throughout the day, they heard from leading policy experts and met with multiple Representatives’ staff to discuss their positions on disability policies. Participants shared BBYO’s commitment to welcoming all Jewish teens including those with a range of intellectual, emotional, and physical abilities.

THE CHAPTER EXPERIENCE

BBYO Hudson Valley Region (HVR) partnered with J-Teen Leadership and more than 250 community members in Yonkers, NY to donate over 2,500 books to families in need in the community.
Thank you to BBYO! BBYO Society donors who contribute $1,800 or more, ensuring the Jewish future through a gift to BBYO. BBYO Society donors change the lives of Jewish teens around the world, helping them connect to Judaism in a way that is meaningful to them and connect to peers around the world, growing our global Jewish community for today and tomorrow.
**THE 93RD GRAND BOARD OF THE ALEPH ZADIK ALEPH**

- Grand Aleph Godol: Ron Hasson  
  Central Region West
- Grand Aleph S’gan: Jacob Lewis  
  Southern Region: Atlanta Council
- Grand Aleph Moreh: Dylan Meehan  
  Nassau Suffolk Region
- Grand Aleph Mazkir: Jake Busch  
  Southern Region: Atlanta Council
- Grand Aleph Shalich: Jack Rosenblum  
  Eastern Region: Virginia Council

**THE 73RD INTERNATIONAL BOARD OF THE B’NAI B’RITH GIRLS**

- International N’siah: Rebecca Sereboff  
  Northern Region East: Baltimore Council
- International S’ganit: Julia Paul  
  Mid-America Region: Kansas City Council
- International Aym Ha’Chaverot: Allie Kalik  
  Northern Region East: D.C. Council
- International Mazkirah: Caroline Shrock  
  Gold Coast Region
- International Sh’licha: Noga Hurwitz  
  Central Region West

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**FINANCIALS**

**FY2018**  | **FY2017**  | **FY2016**  | **FY2015**
---|---|---|---
Contributions*  | 14,458,676  | 13,734,604  | 12,173,309  | 11,184,221
Member Dues  | 1,150,129  | 1,345,212  | 754,628  | 711,026
Program Fees  | 16,619,294  | 15,366,788  | 16,006,318  | 15,151,021
Federations  | 727,607  | 749,103  | 658,923  | 673,107
Other Revenue  | 456,382  | 356,660  | 278,897  | 129,943
Total Revenue  | 33,417,088  | 31,552,367  | 29,872,075  | 27,849,318

**FY2018**  | **FY2017**  | **FY2016**  | **FY2015**
---|---|---|---
Program  | 17,930,947  | 15,798,677  | 15,522,710  | 14,600,593
Personnel  | 11,311,153  | 9,872,853  | 9,046,290  | 8,573,001
Operations  | 4,170,946  | 4,512,368  | 5,161,373  | 4,666,381
Total Expenses  | 33,413,046  | 30,183,898  | 29,730,373  | 27,839,975

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*FY18 & FY17 Contributions includes $510,000 of Permanently restricted contributions.