



# SUMMER 2021

## SPECIAL POLICIES & PROCEDURES

This summer we anticipate that BBYO Summer Experiences may look different than “normal” due to COVID-19. While news and information about COVID continuously updates, it is unclear at this time how our camps will be affected. BBYO is working to prepare the necessary measures to limit the spread of COVID and to keep our campers, staff, and families healthy. We will continuously update our protocols based on the recommended guidelines issued by the CDC, federal and local state governments.

We want to ensure that you understand the ways COVID may impact your summer as a staff member. We will continue to keep you updated throughout the year as the situation evolves and inform you of the measures we will be updating and/or implementing to maintain the highest safety standards. The guidelines below outline some possible adjustments we may ask staff to take. By applying for staff, you acknowledge that you are aware of the possibility of fulfilling the measures below as well as other safety measures that may be implemented over the next couple of months or throughout the summer.

### ***BEFORE CAMP***

We may ask campers and staff living on campus to quarantine for a period of time prior to arrival at camp.

### ***TESTING & TEMPERATURE CHECKS***

We may ask campers and staff who are living on campus to be tested for COVID-19 prior to, on arrival, and/or periodically throughout the summer as needed. We may also perform temperature checks upon arrival and/or periodically throughout the summer.

### ***POSITIVE COVID-19 SYMPTONS OR FEVER***

While at camp, if you test positive for COVID-19 or have a temperature of 100.4 degrees Fahrenheit or more, you will be asked to isolate immediately. We may also ask you to leave camp (if possible). Additionally, should a member of your cohort group test positive, we will notify all parents and staff who are a part of the group and may require them to isolate and/or depart camp immediately.

### ***NON PHARMACEUTICAL INTERVENTIONS (NPIs)***

Staff must be prepared to practice the following NPIs as needed.

- Wear a mask and social distance
- Quarantine for up to 14 days with your cabin group and co-staff (cohort)
- Remain physically distant from those not in your cohort
- Conduct as many activities outside as possible
- Enhance hygiene practices such as constant hand washing

### ***BUBBLE ENVIRONMENT***

It is possible we will create a bubble environment summer 2021. This means that staff will not be able to leave campus for special events or days off. If this is the case, camp will offer “day off alternatives” to provide staff with a well-deserved break from their job. If the bubble environment is implemented, you will not be able to see friends and family who are not at camp for the duration of camp.

The summer of 2020 with no in-person camp was the hardest summer imaginable. Next summer we are all faced with a big challenge. We will all need to go above and beyond to help ensure that campers and staff remain healthy and safe. We will all have to take on responsibilities outside of our assigned jobs and may need to adjust our social lives as well. Our attitudes, actions and efforts will create this special environment. We will all make it work together. Thank you in advance for your patience and flexibility in this process. We understand how difficult and unpredictable these times continue to be.

