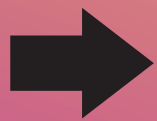


KNOW YOUR TERMS

BBYO is committed to creating a mentally, emotionally, socially, and physically safe environment for all teens. Here are some important terms and definitions YOU should know.



CONSENT

A freely given, reversible, enthusiastic, and continuous specific agreement to engage in any intimate or sexual activity. It is the responsibility of the person initiating or escalating physical contact to gain verbal consent, in advance and throughout the interaction, to confirm consent.



POWER/POWER DYNAMIC

A person's ability to exert influence and control. When a person with more power, whether actual or perceived, interacts with a person with less power, this creates a power dynamic. The dynamic can be helpful, such as a staff person keeping a camper safe, or harmful, like teasing, peer pressure, and hazing.



SEXUAL HARASSMENT

Unwelcome and inappropriate sexual remarks or physical advances. Harassment can also be unwelcome conduct that creates an intimidating, hostile, or abusive environment.



SEXUAL ASSAULT

Sexual contact or behavior that occurs without the consent of the victim. This may include a range of behaviors including groping or unwanted touching, kissing, forcing someone to perform sex acts, and rape.



RAPE

Sexual penetration carried out forcibly or without consent. Rape is legally defined as "penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim."



If you have been the victim of unwanted touching or sexual advances, physical assault, harassment, or any other form of behavior that makes you feel threatened in any way, please report it directly to a staff member or via BBYO's incident report form. BBYO TAKES ALL SUCH REPORTS SERIOUSLY.