



BBYO Community Agreements

These are the expectations and values that all participants should abide by to create a positive environment that is welcoming, inclusive, and safe for all:

1. We are here to be the best versions of ourselves. We are supportive, open-minded, kind, understanding, celebrate diversity, and respect all community members.
2. Jewish tradition recognizes that each and every individual was created in the image of G-d – *b'tzelem elohim* – and deserves to be treated as such.
 - a. We do not accept bullying, harassment, bigotry, and/or any behavior that puts the health, safety, and well-being of our community members at risk. We do not rank, objectify, or demean others.
3. Alephs and BBGs have an ethical obligation to ensure that every member within the order feels safe and respected within their own identity.
 - a. We respect that there are many different people, identities, and sexual orientations. We respect all teens and how they express their identity and sexuality, and do not force anyone to share personal details.
 - b. We treat all relationships with respect and not as gossip. If participants want to talk about their relationships or who they are attracted to, we give them the space to do so while respecting individual privacy.
 - c. Relationships are not a competition or bonding activity. Being in a relationship is a personal choice and we do not pressure anyone into making that choice.
 - d. Whether online or in-person, we take steps to ensure that all content shared is appropriate and respectful. We take and post photos of others only with permission, and do not post-content that invades someone's privacy or that is profane, violent, targeted, or generally inappropriate.
4. We are a community of active leaders. We lift each other up, question respectfully, value differing opinions, and always support each other.
5. We respect that this is our community and we are responsible for its physical well-being and will care for any and all physical spaces we inhabit during programming.

What to do if agreements are broken or boundaries violated? Should a teen, staff, volunteer, or anyone violate one of these agreements please **reach out to Regional Staff or another trusted BBYO Staff member**.

What if something has happened to you at a BBYO program? If something has happened to you at a BBYO program, please **talk to a Regional Staff, a trusted BBYO Staff member, or our confidential third-party support line at 1-833-480-0010**.

If you are **having thoughts of hurting yourself** talk to a **Regional Staff, another trusted BBYO Staff member**, call the **National Suicide Prevention Lifeline at 1-800-273-8255**, or text **"HOME"** to **741-741**. More resources can be found on [BBYO's website](#).