

Candidate for the 31st NCC N'siah - Montana Gura

For 77 years, B'nai Brith Girls have been **trailblazers and pioneers** for equality, inclusion, and justice. We have supported each other through times that felt unsurvivable and challenged the status quo to strengthen our sisterhood. And for 30 years, NCCBBG has done the same. Entering our 31st year, I hope to create a council community that emphasizes the **importance of inclusion** and **empathy** while supporting and **valuing diversity**.

As N'siah, I will work with council board and all BBGs to expand the RLN by introducing 3 new committees to provide **valuable leadership opportunities** while working to **solve issues crucial to our region's strength**. The first committee, the **Healthy Relationships & Consent Culture Committee**, will create safe spaces where members and prospects feel comfortable and understand the importance of consent and bodily autonomy. In my time in BBYO, I have made incredible memories and friendships; yet, I have also experienced the prevalence of hookup culture and the uncomfortable environments this creates for members across the gender spectrum. The HRCC Committee will curate resources for our chapters and councils on prioritizing consent, dismantling toxic hookup culture, and **ensuring our spaces are safe**. The second committee, the **Inclusion Committee**, will strive to create safe and inclusive spaces by implementing programs that embrace people of all genders, sexualities, races, abilities, and Judaic practices. Finally, the **Sustainability Committee** will focus on decreasing our adverse climate footprint by ensuring our region's programming is as environmentally sustainable as possible.

Next, we will **strengthen small and BBYO chapters** so they have equal opportunities to create and host inspiring, meaningful, and engaging chapter experiences. As N'siah, I will **prioritize communication** between these chapters, creating a **BBYO Chapter Network** and a **Small Chapter Network**. These networks will foster discussion on programming wins and challenges, as well as establish communication between similar chapters across the region. Additionally, by creating a **region-wide Program Bank**, council and chapter boards can share ideas for AZA and BBG folds, our 6 Movement Initiatives, and BBG-, AZA-, and BBYO-specific programming. This will help elevate our chapter experiences and create a **more engaged, thriving NCCBBG** and Eastern Region community.

Finally, we will **expand chapter and council leadership learning** by implementing **Inclusion Trainings** during Regional XX, for NCCBBG Council Board, and at region-wide programs. **Anti-racism** and racial justice training, **LGBTQ+** inclusion and support training, and **body positivity** training will equip our region's leaders with the tools to demonstrate effective leadership through **empathy, acceptance, and authenticity**. Facilitating these difficult discussions, we help ensure Eastern's leaders recognize the value of diversity and the importance of creating safe and welcoming spaces for everyone.

By taking these actions, I genuinely believe we can build a stronger Eastern community and an **even stronger NCC sisterhood**. I promise to be a friend and role model to every BBG, and please reach out if you need anything at all. Supporting all BBGs and making sure everyone knows they are wanted, appreciated, and valued is how we will define our 31st year.

I cannot wait to strive for this alongside **every one of you**.