

Grace Hessberg
Candidate for 30th Virginia Council N'siah

VAC BBG is an assortment of strong young women who strive to empower those around them. My vision for this upcoming year sprouts from recognizing that each chapter cannot just use a one-size-fits-all checklist and grow, each of our chapters in VAC is unique and will grow through evaluating specific goals. I will also focus on strong communication assuring growth and empowerment. Additionally, we will focus on inclusion allowing VAC to flourish.

A successful region and council is built on healthy and strong chapters. For this strength to happen each chapter needs support from the council level. My biggest focus for this next year is to create individual plans, including goals and progress plans. After fall term elections I will sit down with each N'siah to brainstorm achievements for the future. These goals are not about numbers, they will focus on the individual needs of each chapter. We have this ability because of VAC's size. All chapters in Virginia are unique and have different goals and priorities. This will allow for collaboration while strengthening Council/Chapter communication. Leadership in every chapter will sit down monthly to reassess and improve existing goals. These goals will become a fluid way to see growth. Creating a foundation that specifically focuses on individual goals, this process will outlive our terms next year.

When I look towards the end of my term I see a council that is more connected than ever. To allow this dream to become a reality we will work on strengthening communication. Starting on day one I will work with my board to recognize that our first and final goal is to assure the strength of each chapter and our council. Our job is to be helpful and support success rather than overstepping. By making a clear line we can work more effectively with our counterparts. This will also ensure that each council board member is prepared for a year of communication and guiding not a check-in once at the beginning of a term. By starting off each term with fluid and strong communication we will assure the strength of each BBG.

One of my biggest focuses this upcoming year is outreach. I dream of a council that's backbone is sisterhood, inclusion, and community. My goal for every BBG is for them to feel like they are loved and have a home within VAC. By creating a standard that includes every member to focus on friendships, connections, and sisterhood while at events and while recruiting we can make sure each BBG is a member of our family, not a number. This will simultaneously help retainment in addition to ensuring that every BBG is surrounded by people they love and feel comfortable with.

These are my dreams for Virginia Council, but I can't dream alone. Together I am confident that we can support and strengthen our community. Together we can and will create bigger dreams and make them a reality.