

CANDIDATE FOR THE NASSAU SUFFOLK REGION'S 14TH  
OZER NASSAU  
NATHANIEL LYON KIMBALL

**VISION STATEMENT:**

My vision for Nassau Suffolk is a future where all chapters are successful and all members can equally enjoy and benefit from BBYO in their communities. Moreover, I would like to see more teens than ever giving back to and enriching their communities. To accomplish my goals, I will work with chapters on an individual level to provide support to maximize their success and growth.

**How will you facilitate growth in the south shore chapters?**

If elected, I will work hands-on with south shore chapter boards to motivate them and guide them to lasting success. One of my goals is to get smaller chapters to a level where they have a membership large enough to sustain themselves and allow members from smaller chapters to have the same experience in BBYO as any member from a larger chapter would. I will also facilitate counterpart communication because all board members can benefit from learning what others in the same position and different chapters have done that has been successful. The South Shore often deals with a stigma of BBYO in their towns. To turn this around, it is important to show people the benefits of BBYO like the connections and leadership positions.

**How will your leadership style change in maintaining stability in successful chapters as opposed to building up less developed chapters?**

The key to maintaining stability in the more successful chapters is multifaceted. Vigilance is necessary because even the most successful chapter can weaken if it stops recruiting new members and new leaders. For one, it is essential to maintain strong bonds between older and younger members as a rift tends to form because members tend to form cliques within grades. This can lead to losses in membership and a skewed distribution of ages. One way to fix this is to force people out of their comfort zones and mix up groups during activities. Another important strategy is focusing on communication with new members and slightly less popular ones because it is easy for them to get lost in large chapters. Third, I would make sure chapter leaders are encouraging general members to try for board positions. Members who get a board position are much more likely to stick around.